

**ANNOUNCEMENT**  
**on**  
**The 22<sup>nd</sup> Annual General Meeting of ACLEDA Bank Plc.**

It is a great honor for ACLEDA Bank Plc. (“ACLEDA Bank”) to announce to all shareholders of ACLEDA Bank that in accordance with the Board’s resolutions on **23 March 2022**, ACLEDA Bank will conduct the Annual General Meeting (“AGM”) by **Video Con-Call** or **E-mail** on **02 May 2022** at **14:00**.

**The agenda items of the AGM are as follows:**

1. Approval of the distribution of dividend (subject to the approval from regulator) and transfer the remaining balance of the 2021 Profit for the Period Attributable to Owners of the ACLEDA Bank to the Retained Earnings;
2. Approval of dividend policy;
3. Approval of reappointment of Director’s mandate for the next 3-year term;
4. Approval of nomination of external auditor of the ACLEDA Bank for the financial year 2023;
5. Approval of annual increase in Chairman’s salary;
6. Approval of increasing in Board of Directors fees in line with 2021 inflation rate of 2.9%; and
7. Approval of setting a record date for determining of shareholders who are entitled to receive dividend.

**The procedure of the meeting:**

**Before the meeting:**

<u>Items</u>	<u>Step-1</u>	<u>Step-2</u>	<u>Step-3</u>	<u>Sending Date (Phnom Penh Time)</u>	
				<u>From</u>	<u>To</u>
1. Invitation letter	✓			01-Apr-2022	08-Apr-2022
2. Proxy form	✓				
3. Confirm for attending in the AGM via RTP Agent (*)	✓				
4. Link to register online for joining in the AGM (**)		✓		08-Apr-2022	11-Apr-2022
5. Supporting documents		✓			
6. Voting instruction		✓			
7. Link for joining in the AGM (***)			✓	27-Apr-2022	29-Apr-2022
8. QR Code for the voting (****)			✓		

**Step-1:** The shareholders whose names are in the shareholder list on the record date on **31 March 2022** will receive the items listed in **No.1** to **No.3** via email. In case of any shareholder who is unable to attend and vote as determinative date and time, such shareholder may appoint any another person as his/her proxy to attend and vote. **The shareholders must confirm their attendance in the AGM (\*) by themselves or their proxies and return the proxy**

form to **RTP Agent** via electronic means from **01 April 2022** to **08 April 2022 at 12:00** as the latest.

**Step-2: RTP Agent** will send the items listed in **No.4** to **No.6** via email to **ONLY** shareholder who has completed (\*). Shareholder has to register for joining the AGM from **08 April 2022** to **11 April 2022**.

**Step-3:** From **27 April 2022** to **29 April 2022**, **RTP Agent** will send the items listed in **No.7** to **No.8** via email to **ONLY** shareholder and proxy holder who have completed (\*\*).

**During the meeting:**

- Each shareholder and proxy holder can attend at least **15 minutes before the AGM** starting via the link which will be sent by the **RTP Agent** of ACLEDA Bank (\*\*\*) .
- Each shareholder and proxy holder shall vote each agenda of the AGM after announcement of the Chairman of the Meeting on each agenda.

**Note:**

- *Shareholders and/or proxy holders who do not register to attend the AGM via the link sent by **RTP Agent** of ACLEDA Bank (\*\*) during the determined date will not have right to attend and vote in the AGM.*
- *ACLEDA Bank reserves the right to change the way of meeting arising out of uncertainty; however, we will provide you the prior notice.*

For further information, please contact our Securities Registrar, Securities Transfer, and Paying Agent (**RTP Agent**) as follows:

- **Mr. Lim An**, AVP & Manager of RTP Operation Unit
  - Tel: (855) 15 600 743
  - Email: lim.an@acledabank.com.kh
- **Mr. Huot Sophy**, AVP & Assistant Manager of RTP Operation Unit
  - Tel: (855) 15 900 538
  - Email: huot.sophy@acledabank.com.kh
- **Ms. Samreth Vannybopharath**, Staff of RTP Operation Unit
  - Tel: (855) 61 287 766
  - Email: op.rtp@acledabank.com.kh

As mentioned above, please kindly be informed.

Phnom Penh, 24 March 2022

**ACLEDA Bank Plc.**

