

KINGDOM OF CAMBODIA
NATION RELIGION KING



PHNOM PENH
WATER SUPPLY AUTHORITY

លេខ: 002 ក្រប្រឹក្សា/សសវ

DECISION
on
Appointment of the Nomination and Remuneration Committee

Board of Directors of Phnom Penh Water Supply Authority for the 8th Mandate

- Having seen Royal Decree No. GS/RKM/0696/03, dated 17 June 1996, on General Statute of Public Enterprises;
- Having seen Sub-decree No. 52 ANK.BK, dated 19 December 1996, on the Establishment of Phnom Penh Water Supply Authority;
- Having seen Sub-decree No. 34 ANK.BK, dated 12 June 2000, on the Modification of Sub-decree No. 52 ANK.BK, dated 19 December 1996, on the Establishment of Phnom Penh Water Supply Authority;
- Having seen Sub-decree No. 08 ANK.BK, dated 13 February 2020, on the Modification of New Article 8 of Sub-decree No. 34 ANK.BK, dated 12 June 2020, on the Modification of Sub-decree No. 52 ANK.BK, dated 19 December 1996, on Establishment of Phnom Penh Water Supply Authority;
- Having seen Sub-decree No. 41 ANK.BK, dated 06 August 1997, on the Implementation of Royal Decree on General Statute of Public Enterprises;
- Having seen Sub-decree No. 71 ANK.BK, dated 22 April 2011, on the Supplement to Sub-decree No. 41 ANK.BK, dated 06 August 1997, on the Implementation of Royal Decree on General Statute of Public Enterprises;
- Having seen Sub-decree No. 31 ANK.TT, dated 06 January 2023, on the Appointment of the Board of Directors of Phnom Penh Water Supply Authority for the 8th Mandate;
- Having seen Sub-decree No. 378 ANK.TT, dated 12 August 2021, on the Appointment of Director General of Phnom Penh Water Supply Authority and Member of the Board of Directors;
- Having seen Prakas No.011/18 SECC/BK, dated 19 December 2018, of the Securities and Exchange Commission of Cambodia, on Corporate Governance for Listed Public Enterprises;
- Pursuant to the minute of the first meeting of Board of Directors for the 8th Mandate on 15 March 2023.

DECIDES

Article 1: Appoint the following composition of the Nomination and Remuneration Committee:

- | | | |
|--------------------------|---|-------|
| 1. H.E. Sim Sitha | Board Chairman | Chair |
| | Representative of Ministry of Industry,
Science, Technology and Innovation | |

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| 2. H.E. Mey Vann | Board Member
Representative of Ministry of Economy
and Finance | Member |
| 3. H.E. Nuon Pharat | Board Member
Representative of Phnom Penh Municipality | Member |
| 4. Director General of Phnom Penh Water Supply Authority | | Member |
| 5. One Company Secretary | | Secretary |

Article 2: The Nomination and Remuneration Committee shall implement the tasks and responsibilities as set out in Prakas No.011/18 SECC/BK, dated 19 December 2018, on Corporate Governance for Listed Public Enterprises.

Article 3: Any provision contrary to this decision shall be abrogated.

Article 4: All the Board members, the Committee members named in Article 1, all the senior staff of Phnom Penh Water Supply Authority shall effectively implement this decision from the date of its signature onwards.

Phnom Penh, 28 March 2023

Board Chairman

[Signature]

Sim Sitha

Copy To:

- Ministry of Industry, Science, Technology and Innovation
- Ministry of Economy and Finance
- Securities Regulator of Cambodia
- As in Article 4
- File and archive