

ANNOUNCEMENT

on

Adjustment to Agenda of the 24th Annual General Meeting of ACLEDA BANK PLC.



It is a great honor for ACLEDA BANK PLC. (“ACLEDA BANK”) to announce to all shareholders of ACLEDA BANK that with reference to the request from TMF and TFSF (Triodos), Shareholder of ACLEDA BANK PLC., on 27 March 2024, the Board approved to remove the agenda item **No. 2.6 on Approval of nomination of Mr. Constant Tilman as a new Shareholder Representative from TMF and TFSF (Triodos) in ACLEDA BANK to replace Ms. Farah Katia Chams** of the AGM by **Video Con-Call on 25 April 2024 at 14:00**. Therefore, ACLEDA BANK would like to make adjustment to agenda of the 24th Annual General Meeting of ACLEDA BANK PLC., which published on CSX's website dated 21 March 2024.

The New agenda items of the AGM are as follows:

| No. | Agenda | Est. time |
|-----------|---|---------------|
| 1. | Meeting Opening | |
| | 1.1. Welcome remarks of the Chairman of the Meeting | 14:00 – 14:05 |
| | 1.2. Introduce members of the Board of Directors | 14:05 – 14:10 |
| | 1.3. Approval of the agenda items and Presentation on voting process | 14:10 – 14:15 |
| 2. | Matters for Decision | |
| | 2.1. Approval of distribution of dividend and transfer the remaining balance of the 2023 Profit for the Period Attributable to Owners of the Bank to Retained Earnings with subject to the regulator's approval | 14:15 – 14:25 |
| | 2.2. Approval of capital increase in form of stock dividend distribution | 14:25 – 14:35 |
| | 2.3. Approval of amendment to Article 6, Article 8 and Appendix 3, and Appendix 4 of MAOA of ACLEDA BANK PLC. | 14:35 – 14:45 |
| | 2.4. Approval of adjustment of Board of Directors fees in line with 2023 inflation rate of 2.1% | 14:45 – 14:55 |
| | 2.5. Approval of annual increase in Chairman's salary | 14:55 – 15:05 |
| | 2.6. Approval and renewal of mandates of directors of ACLEDA BANK PLC. | 15:05 – 15:15 |
| | 2.7. Approval of setting a record date for determining of shareholders who are entitled to receive dividend | 15:15 – 15:25 |
| 3. | Matters for Reporting/Presentation | |
| | 3.1. Presentation on annual audited financial statements of ACLEDA BANK PLC. for the year ended 31 December 2023 | 15:25 – 15:35 |
| | 3.2. Report of Chairman for 2023 | 15:35 – 15:45 |
| | 3.3. Report of President & Group Managing Director for 2023 | 15:45 – 15:55 |

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|----|-------------------------------------|---------------|
| 4. | Matters for Noting | |
| | 4.1. Matters for Other Businesses | 15:55 – 16:05 |
| | 4.2. Announcement of voting results | 16:05 – 16:10 |
| 5. | Meeting Finalization | 16:10 – 16:25 |

The procedure of the meeting:

Before the meeting:

| <u>Items</u> | <u>Step-1</u> | <u>Step-2</u> | <u>Step-3</u> | <u>Sending Date (Phnom Penh Time)</u> | |
|---|---------------|---------------|---------------|---------------------------------------|---------------|
| | | | | <u>From</u> | <u>To</u> |
| 1. Invitation letter | ✓ | | | 28-Mar-2024 | 03-April-2024 |
| 2. Proxy form | ✓ | | | | |
| 3. Confirm for attending in the AGM via RTP Agent | ✓ | | | | |
| 4. Link to register for confirmation on attendance of the AGM | | ✓ | | 03-Apr-2024 | 12-Apr-2024 |
| 5. Supporting documents | | ✓ | | | |
| 6. Voting instruction | | ✓ | | | |
| 7. Link for attending the AGM | | | ✓ | 22-Apr-2024 | 24-Apr-2024 |
| 8. QR Code for the voting | | | ✓ | | |

Step-1: The shareholders whose names are in the shareholder list on the record date on **27 March 2024** will receive the items listed in **No.1** to **No.2** via email. In case of any shareholder who is unable to attend and vote as determinative date and time, such shareholder may appoint any another person as his/her proxy to attend and vote. **The shareholders must confirm their attendance in the AGM by themselves or their proxies and send the original hard copy of proxy form to RTP Agent via electronic means from 28 March 2024 to 03 April 2024 at 12:00 as the latest.**

Step-2: **The RTP Agent** will send the items listed in **No.4** to **No.6** via email to **ONLY** shareholder who has confirmed to attend the AGM. Shareholder has to register for joining the AGM from **03 April 2024 to 12 April 2024.**

Step-3: From **22 April 2024 to 24 April 2024**, **the RTP Agent** will send the items listed in **No.7** to **No.8** via email to **ONLY** shareholders and proxy holders who have registered a link for attending the AGM.

During the meeting:

- Each shareholder and proxy holder can attend at least **15 minutes before the AGM** commencement via the link which will be sent by the **RTP Agent** of ACLEDA BANK.
- Each shareholder and proxy holder shall vote each agenda of the AGM after announcement of the Chairman of the Meeting on each agenda.

Note: *ACLEDA BANK reserves the right to change the way of conducting the AGM; however, we will provide you the prior notice.*

For further information, please contact our Securities Registrar, Securities Transfer, and Paying Agent (**RTP Agent**) as follows:

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- **Ms. Samreth Vannybopharath**, Junior RTP Operation Specialist
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As mentioned above, please kindly be informed.

Phnom Penh, 27 March 2024

ACLEDA BANK PLC.

