

ANNOUNCEMENT
on
The 25th Annual General Meeting of ACLEDA BANK PLC.

It is a great honor for ACLEDA BANK PLC. (“ACLEDA BANK”) to announce to all shareholders of ACLEDA BANK that in accordance with the Board’s resolutions on **18 March 2025**, ACLEDA BANK will conduct the 25th Annual General Meeting (“AGM”) by **Video Con-Call** on **24 April 2025** at **13:00 (Phnom Penh Time)**.

The agenda items of the AGM are as follows:

No.	Agenda	Est. time
1. Meeting Opening		
1.1.	Welcome remarks of the Chairman of the Meeting	13:00 – 13:05
1.2.	Introduce members of the Board of Directors	13:05 – 13:10
1.3.	Presentation on agenda items and voting process	13:10 – 13:15
2. Matters for Decision		
2.1.	Approval of distribution of dividend and transfer the remaining balance of the 2024 Profit for the Period Attributable to Owners of the Bank to Retained Earnings	13:15 – 13:25
2.2.	Approval and recognition of nomination of a candidate from AFT as a new director of ACLEDA BANK	13:25 – 13:35
2.3.	Approval and recognition of nomination of a candidate from SMBC as a new director of ACLEDA BANK to replace Mr. Kyosuke Hattori	13:35 – 13:45
2.4.	Approval and recognition of nomination of a candidate from COFIBRED as a new director of ACLEDA BANK to replace Mr. Stéphane Mangiavacca	13:45 – 13:55
2.5.	Approval and recognition of nomination of two candidates from TMF and TFSF (Triodos) as new Shareholder Representatives of ACLEDA BANK to replace Ms. Farah Katia Chams	13:55 – 14:05
2.6.	Approval of amendment to Article 8, Article 29, Appendix 1, and Appendix 3 of MAOA of ACLEDA BANK	14:05 – 14:15
2.7.	Approval of adjustment of Board of Directors fees in line with 2024 inflation rate of 0.8%	14:15 – 14:25
2.8.	Approval of annual increase in Chairman's salary	14:25 – 14:35
2.9.	Approval of salary of new Chair of Board of Directors with effective from 1 November 2025	14:35 – 14:45
2.10.	Approval of nomination of external auditor of ACLEDA BANK for the financial year 2026	14:45 – 14:55
2.11.	Approval of Director Nomination Policy	14:55 – 15:05
2.12.	Approval of setting a record date for determining of shareholders who are entitled to receive dividend	15:05 – 15:15

3. Matters for Reporting/Presentation		
3.1.	Presentation on annual audited financial statements of ACLEDA BANK of the year ended 31 December 2024	15:15 – 15:25
3.2.	Report of Chairman for 2024	15:25 – 15:35
3.3.	Report of President & Group Managing Director for 2024	15:35 – 15:45
4. Matters for Noting		
4.1.	Matters for Other Businesses	15:45 – 15:55
4.2.	Announcement of voting results	15:55 – 16:05
5. Meeting Finalization		16:05 – 16:15

The procedure of the meeting:

Before the meeting:

<u>Items</u>	<u>Step-1</u>	<u>Step-2</u>	<u>Sending Date</u> (Phnom Penh Time)	
			<u>From</u>	<u>To</u>
1. Invitation letter	✓		28-Mar-2025	03-April-2025
2. Proxy form	✓			
3. Link to register for confirmation on attendance of the AGM	✓			
4. Supporting documents	✓			
5. Link for attending the AGM		✓	21-Apr-2025	23-Apr-2025
6. QR Code for the voting		✓		
7. Voting instruction		✓		

Step-1: The shareholders whose names are in the shareholder list on the record date on **27 March 2025** will receive the items listed in **No.1 to No.4** via email. In case of any shareholder who is unable to attend and vote as determinative date and time, such shareholder may appoint any another person as his/her proxy to attend and vote.

**** The shareholders who attend the AGM must register their attendance in the AGM by themselves or their proxies via register link and send the original hard copy of proxy form to RTP Agent of ACLEDA BANK from 28 March 2025 to 11 April 2025.***

Step-2: From **21 April 2025** to **23 April 2025**, the **RTP Agent** will send the items listed in **No.5** to **No.7** via email to **ONLY** shareholders and proxy holders who have registered a link for attending the AGM.

Note:

- The shareholders who have the right to attend the AGM are those listed on the official shareholders list, received from the shareholders list on **25 March 2025**.
- Shareholders who **SELL** the share(s) on **26 March 2025** are **STILL** entitled to attend and vote in the AGM;
- Shareholders who **BUY** the share(s) on **26 March 2025** are **NOT** entitled to attend and vote in the AGM;

During the meeting:

- Each shareholder and proxy holder can attend at least **30 minutes before the AGM** commencement via the link which will be sent by the **RTP Agent** of ACLEDA BANK.
- Each shareholder and proxy holder shall vote each agenda of the AGM after announcement of the Chairman of the Meeting on each agenda.

Remark: ACLEDA BANK reserves the right to change the way of conducting the AGM; however, we will provide you the prior notice.

For further information, please contact our Securities Registrar, Securities Transfer, and Paying Agent (**RTP Agent**) as follows:

- **Mr. Huot Sophy,**
 - Tel: (855) 15 900 538
 - Email: huot.sophy@acledabank.com.kh
- **Ms. Samreth Vannybopharath,**
 - Tel: (855) 61 287 766
 - Email: op.rtp@acledabank.com.kh
- **Ms. Chann Tepkanha,**
 - Tel: (855) 16 295 432
 - Email: op.rtp@acledabank.com.kh
- **Mr. Ken Rithputhea,**
 - Tel: (855) 15 800 663
 - Email: ken.rithputhea@acledabank.com.kh

As mentioned above, please kindly be informed.

Phnom Penh, 18 March 2025

ACLEDA BANK PLC.

