

**NOTIFICATION**  
**on**  
**Amendment to the Memorandum and Articles of Association (MAOA)**  
**of ACLEDA BANK PLC.**

**ACLEDA BANK PLC.** ("ACLEDA BANK"), the first commercial Bank in Cambodia listed its securities on the Cambodia Securities Exchange ("CSX"), would like to notify the investors and public that ACLEDA BANK has been officially approved by the National Bank of Cambodia and Ministry of Commerce for the following amendment to its MAOA:

**1. Change in Ownership Structure:**

At the end of February 2025, ACLEDA Financial Trust ("AFT") continued to invest in the shares of ACLEDA BANK through CSX in the amount of **1,164,048 shares**, equal to **0.2687%** of the total shares of ACLEDA BANK is shown as below:

| Shareholders                          | Before change      |                   | After change       |                   |
|---------------------------------------|--------------------|-------------------|--------------------|-------------------|
|                                       | Number of Shares   | Shares Percentage | Number of Shares   | Shares Percentage |
| AFT                                   | 121,530,013        | 28.0564%          | 122,694,061        | 28.3251%          |
| SMBC                                  | 78,259,310         | 18.0669%          | 78,259,310         | 18.0669%          |
| COFIBRED                              | 52,530,223         | 12.1271%          | 52,530,223         | 12.1271%          |
| ORIX                                  | 52,530,223         | 12.1271%          | 52,530,223         | 12.1271%          |
| TMF                                   | 6,274,582          | 1.4485%           | 6,274,582          | 1.4485%           |
| TFSF                                  | 5,365,844          | 1.2388%           | 5,365,844          | 1.2388%           |
| NHTPE Rumdul                          | 15,160,706         | 3.5000%           | 15,160,706         | 3.5000%           |
| Shareholders legalized from ASA, Plc. | 24,916,808         | 5.7523%           | 24,916,808         | 5.7523%           |
| Public Shareholders                   | 76,595,310         | 17.6828%          | 75,431,262         | 17.4141%          |
| <b>TOTAL</b>                          | <b>433,163,019</b> | <b>100.00%</b>    | <b>433,163,019</b> | <b>100.00%</b>    |

**2. Change in the Composition of Board of Directors:**

The composition of Board of Directors of ACLEDA BANK are as below:

| Before Amendment      |                        | After Amendment       |                        |
|-----------------------|------------------------|-----------------------|------------------------|
| Mr. Chhay Soeun       | Chairman               | Mr. Chhay Soeun       | Chairman               |
| Dr. In Channy         | Executive Director     | Dr. In Channy         | Executive Director     |
| Drs. Pieter Kooi      | Independent Director   | Drs. Pieter Kooi      | Independent Director   |
| Ms. Phurik Ratana     | Independent Director   | Ms. Phurik Ratana     | Independent Director   |
| Dr. Heng Dyna         | Independent Director   | Dr. Heng Dyna         | Independent Director   |
| Mr. Kay Lot           | Independent Director   | Mr. Kay Lot           | Independent Director   |
| Dr. Albertus Bruggink | Non-executive Director | Dr. Albertus Bruggink | Non-executive Director |

|  |   |                        |
|--|---|------------------------|
|  | Mr. Olivier Louis<br>Roger Fouchet<br>(New Appointment) | Non-executive Director |
|  | Mr. Kaoru Furuya<br>(New Appointment)                   | Non-executive Director |
|  | Ms. Kim Sotheavy<br>(New Appointment)                   | Executive Director     |

**3. Amendment Article 29 – Term of Office for Member of the Board of Directors:**

Amendment Article 29 Term of Office for Member of the Board of Directors, by adding points on resignation and removal of director.

As mentioned above, please kindly be informed.

Phnom Penh, 9 September 2025

**ACLEDA BANK PLC.**

