

Notice of 21st Annual General Meeting of ACLEDA Bank Plc. (ABC)

To: All shareholders of ACLEDA Bank Plc.

NOTICE IS HEREBY GIVEN THAT in accordance with the Board's resolutions on 24 March 2021, the Annual General Meeting (the "AGM") of the Shareholders of ACLEDA Bank Plc. will be held at the Headquarters of ACLEDA Bank Plc. at #61, Preah Monivong Blvd., Sangkat Srah Chork, Khan Daun Penh, Phnom Penh, **on 22 April 2021 at 14:00PM**. The meeting may be changed to conduct by Video Con-Call or by E-mail in accordance with instruction from relevant authorities to protect the spread of COVID-19.

The agenda items of the AGM are as follows:

No.	Agenda	Est. time	By Whom
1.	Registration	12:00 – 14:00	Shareholders
2.	Meeting Opening		
	2.1. Welcome remarks of the Chairman of the Meeting	14:00 – 14:05	Chairman
	2.2. Introduce members of the Board of Directors	14:05 – 14:10	Chairman
	2.3. Agenda adoption and presentation on voting process	14:10 – 14:15	Chairman
	2.4. Minutes of previous meetings:	14:15 – 14:25	Chairman
	2.4.1. Comment		
	2.4.2. Adoption		
	2.4.3. Follow up action plans		
3.	Matters for Decision		
	3.1. Approval of Board fees	14:25 – 14:40	Chairman
	3.2. Approval of the distribution of dividend (subject to the approval from regulator) and keeping the remaining balance of the Net Profit After Tax in the retained earnings	14:40 – 14:55	Chairman
	3.3. Approval of dividend policy	14:55 – 15:10	Chairman
	3.4. Approval of remuneration and nomination policy	15:10 – 15:25	Chairman
	3.5. Approval of annual increase in Chairman's salary retro-effective from 01 January 2021	15:25 – 15:35	Chairman
	3.6. Approval of reappointment of Directors mandate for the next 3 years terms	15:35 – 15:45	Chairman
Coffee Break (15mn)			
4.	Matters for Reporting/Presentation		
	4.1. Presentation on annual audited financial statements of ACLEDA Bank Plc. for the year ended 31 December 2020	16:00 – 16:15	Group Chief Financial Officer
	4.2. Report of Chairman for 2020	16:15 – 16:30	Chairman
	4.3. Report of Group Managing Director for 2020	16:30 – 17:00	GMD
5.	Matters for Noting		
	5.1. Matters for Other Businesses	17:00 – 17:05	Chairman
	5.2. Announcement of voting results	17:05 – 17:20	Chairman
6.	Meeting Finalization	17:20 – 17:30	Chairman

Shareholders whose names are in the shareholder list on **the record date on 31 March 2021** will receive the invitation via electronic means or through its appointed securities transfer agent. After receiving the above mentioned invitation, the shareholders shall confirm their attendance to ACLEDA Bank Plc. via electronic means or through its appointed securities transfer agent **no later than 09 April 2021 at 12:00PM**.

In case of any shareholder who is unable to attend the Shareholders' meeting in person, such shareholder may appoint any other person as his/her proxy to attend the meeting. The Proxy Form is sent to shareholders together with the notice of the AGM. The shareholder or proxy holder shall submit this proxy form to ACLEDA Bank Plc. with **no later than 09 April 2021 at 12:00PM** via electronic means or through its appointed securities transfer agent.

Shareholders who do not confirm their attendance or do not provide proxy form to ACLEDA Bank Plc. or its appointed securities transfer agent by the above deadline will not be permitted to attend the ABC's AGM.

Note: Shareholders or proxies who are able to attend the AGM shall bring the Trading Account Information and valid ID card or passport for verification of the attendant registration in the AGM.

For further information, please contact Securities Transfer Agent as follows:

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- **Ms. Sameth Vannybopharath**, Staff of RTP Operation Unit
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Thursday, 25 March 2021
ACLEDA Bank Plc. 